## STATE OF DELAWARE

## PUBLIC EMPLOYMENT RELATIONS BOARD

FRATERNAL ORDER OF POLICE, LODGE 7	)	
Charging Party	)	
	)	
	)	
v.	)	
	)	ULP NO. 01-12-333
	)	
UNIVERSITY OF DELAWARE	)	
Respondent	)	

## **ORDER OF DISMISSAL**

- 1. The Fraternal Order of Police, Lodge 7 ("FOP Lodge 7") is an employee organization within the meaning of Section 1602(g) of the Police Officers' and Firefighters' Employment Relations Act, 19 <u>Del. C</u>. Chapter 16. FOP Lodge 7 is the exclusive bargaining representative within the meaning of 19 <u>Del.C</u>. Section 1602(h), of all persons employed as Police Officer, Master Police Officer, Corporal, and Sergeant by the University of Delaware.
- 2. The University of Delaware ("University") is a public employer within the meaning of 19

  Del.C. Section 1602(l).
- 3. On or about December 26, 2001, FOP Lodge 7 filed an Unfair Labor Practice Charge with the Public Employment Relations Board, alleging that the University of Delaware violated 19 <u>Del.C</u>. Section 1607(a)(1), (a)(3) and (a)(5) when it refused to implement merit salary increases for bargaining unit members.
- 4. On or about January 24, 2002, a Probable Cause Determination was issued finding probable cause to believe that the University may have violated its duty to bargain in good faith.

5. A hearing was scheduled for March 18, 2002, for the purpose of receiving evidence and

testimony concerning the allegations made by FOP Lodge 7 against the University.

6. By letter dated March 15, 2002, FOP Lodge 7 advised the Public Employment Relations

Board that "The parties [had] reached an agreement that resolve[d] the disputes in this

matter" and requested the Unfair Labor Practice Petition be dismissed.

WHEREFORE, this Charge is hereby dismissed with prejudice.

IT IS SO ORDERED.

/s/Charles D. Long, Jr.

CHARLES D. LONG, JR.

**Executive Director** 

Public Employment Relations Board

**DATED:** March 27, 2002

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